

**BOROUGH OF HALEDON**  
**MAYOR AND COUNCIL**  
March 15, 2012

PRAYER  
FLAG SALUTE

The regular meeting of the Mayor and Council of the Borough of Haledon took place on March 15, 2012 at 7:00PM in the Council Chambers of the Haledon Municipal Complex located at 510 Belmont Avenue, Haledon, New Jersey.

This meeting was called pursuant to the provisions of the Open Public Meetings Law. Notice of this meeting was included in a list of meetings notice sent to the North Jersey Herald & the Record on January 9, 2012 posted on the bulletin board in the Municipal Building on January 9, 2012 and has remained continuously posted as the required notices under the Statute. In addition, copies of the above notices are and have been available to the public and are on file in the office of the Municipal Clerk.

Proper notice having been given, the Municipal Clerk is directed to include this statement in the minutes of this meeting.

ROLL CALL ó Mayor Stampone called the meeting to order at 7:00PM

Present: Mayor Domenick Stampone, Council President Maha Kandis, Council Members; Mounir Alamaita, Belgica Costa, Rey Martinez and Michael Johnson. Borough Municipal Clerk Allan R. Susen/Acting Administrator and Borough Attorney Andrew Oddo.

Absent: Councilman Michael Tirri with prior notice.

**PUBLIC HEARING**  
**(Privilege of the floor)**

Motion by Almaita seconded by Kandis to open the public hearing.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

No Comments.

Motion by Almaita seconded by Johnson to close the public hearing.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO:-0-

**GOVERNING BODY RESPONSES**

No comments.

**COMMITTEE REPORTS**

PUBLIC SAFETY COMMITTEE ó Rey Martinez, Chairperson

Police Liaison ó no official report. Chief of Police, Deputy Chief and Lt. went to insurance training in Bergen County.

Police Department  
Housing Inspection/Building Maintenance  
Municipal Court

**\*\*Councilman Michael Tirri arrived at 7:05 PM\*\***

Fire Liaison ó Michael Johnson-no official report.

Fire Department

Office of Emergency Management Liaison ó Michael Tirri no official report.

**FINANCE COMMITTEE**

Mounir Almaita, Chair ó ready to introduce Municipal Budget.

Mayor Stampone commended the Finance Committee and the Acting Borough Administrator for a job well done. This is the first year that the Municipal Budget has been introduced so early.

**ADMINISTRATION AND PERSONNEL**

Maha Kandis, Chair ó read Administrator's report.

**ORDINANCE**

Mounir Almaita, Chair ó meeting sometime in the next couple of weeks regarding the Fire Department.

**HEALTH AND WELFARE**

Belgica Costa, Chair ó Received reports from the Board of Health Secretary. Attended the Blood Pressure Clinic and the attendance was not that good. Only two people attended the Blood Pressure Clinic.

Mayor Stampone suggested moving the Blood Pressure Clinic to the library as opposed to the conference room.

Councilwoman Costa would like to advertise the Blood Pressure Clinic through distribution of flyers.

Councilman Almaita suggested using resources outside of the Borough. If we seek an outside resource maybe we can add cholesterol and blood screening.

March 15, 2012

PAGE 3

#### PUBLIC WORKS

Michael Johnson, Chair ó sweeper is back out. Police Department is leading sweeper issuing summons.

Resident requesting children at play sign on John St. near Geyer.

- Water Department & Utility Management
- Department of Public Works
- Streets & Roads
- Public Land, Parks & Building Maintenance
- Sanitation & Waste Services
- Clean Streets
- Recycling

#### CAPITAL PROJECTS

Rey Martinez, Chair ó no official report.

#### TECHNOLOGY

Maha Kandis, Chair ó technology was covered in the Administrator's report. I have nothing further to add to that topic.

#### SPECIAL EVENTS

Maha Kandis, Chair ó Special Events Committee is scheduled for next week. The Easter event will take place at the Recreation center on April 7, 2012. We are still looking into filling the vacancy that was created by Dave Butera's resignation. We are looking use the band shell in the summer by bringing in bands to perform concerts.

The Boys and Girls Club basketball program is running. They are now accepting baseball/softball registration. Summer camp will start in Mid June. The Boys and Girls Club is holding a beef steak fundraiser at the Brownstone on March 30, 2012. Would like to encourage everyone to attend to support the Boys & Girls Club programs.

Field permit application for the spring season are being submitted. We can not accept anymore permit application for use of the Roe Street Field. We would like to have free time for the residents to be able to use the field. Security at the Recreation center is becoming an issue.

#### **MAYOR'S REPORT**

- Passaic County news letter the rain garden at Haledon Fire Company #2 was highlighted.
- Molly Ann Brook flood control mechanisms were also discussed.
- Our Centennial Journal is at the printers.

#### **INTRODUCTION OF THE 2012 HALEDON MUNICIPAL BUDGET**

Motion by Alkaita seconded by Tirri to introduce Ordinance 3-15-2012 (Cap Bank)

#### ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

CLERK WILL READ THE TITLE:

BOROUGH OF HALEDON

ORDINANCE #3-15-2012

CALENDAR YEAR 2012

ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS

AND TO ESTABLISH A CAP BANK

(N.J.S.A. 40A: 4-45.14)

*Please shut off or set to vibrate all cell phones and other communication devices*

March 15, 2012

PAGE 4

Motion by Almaita seconded by Costa to approve and authorize the Municipal Clerk to advertise in the next available issue of the Herald News for a public hearing to take place on April 19, 2012.

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

RESOLUTION# 2012-067A AUTHORIZING INCREASE IN DEFERRED REGIONAL  
HIGH SCHOOL TAXES

Motion by Almaita seconded by Martinez to approve.

WHEREAS, the Division of Local Government Services requires that the Governing Body of any municipality which has Deferred Regional High School Taxes must authorize any increase in the deferral of any additional amounts, and

WHEREAS, the Governing Body has decided that an increase in Deferred Regional High School Taxes is in the best interest of the Borough at this time,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body that the following Deferred Regional High School Taxes be hereby increased for the year ended December 31, 2011 as follows:

	<u>Deferred Regional High School Taxes</u>
Amount Deferred 12/31/11	2,148,399.56
Amount Deferred 12/31/10	<u>2,025,462.11</u>
	<u>122,937.45</u>

BE IT FURTHER RESOLVED by the Governing Body that a certified copy of this-resolution be filed with the Director of the Division of Local Government Services.

Adopted this 15<sup>th</sup> day of March 2012 and certified as a true copy of an original.

---

Allan R. Susen

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

March 15, 2012

PAGE 5

RESOLUTION #2012-067B

INTRODUCTION OF THE 2012 MUNICIPAL  
BUDGET

Motion by Alkaita Second by Martinez to approve.

\*\*This resolution is spread in full at the end of the meeting minutes\*\*

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO:-0-

### **COMMUNICATIONS**

1. Letter from North Haledon regarding ordinance #4-2012 Amending Chapter 180 Zoning Code of the Borough of North Haledon Article XXIV Banquet Establishment (Be) District.
2. Letter from the Manchester Utilities Authority regarding Senior Discount Program that was adopted by the MUA.
3. Letter from Christopher Schiavo the owner of the Shepherd & the Knucklehead Pub requesting additional parking.
4. Letter from the City of Paterson regarding renewal of the sewer service agreement between the City of Paterson and the Borough of Haledon.

Motion by Martinez seconded by Johnson to accept and file.

ROLL CALL

YES: ALMAITA, TIRRI KANDIS COSTA MARTINEZ JOHNSON

NO: -0-

### **UNFINISHED BUSINESS**

Motion by Alkaita seconded by Kandis that Ordinance #2-16-2012 to be heard in its second and final reading (An ordinance revising and amending the code entitled Salaries of Municipal Employees)

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO:-0-

THE CLERK WILL READ THE TITLE

BOROUGH OF HALEDON

ORDINANCE #2-16-2012

AN ORDINANCE REVISING AND AMENDING THE CODE OF THE BOROUGH OF  
HALEDON COUNTY OF PASSAIC STATE OF NEW JERSEY ENTITLED SALARIES OF  
MUNICIPAL EMPLOYEES

Motion by Alkaita seconded by Costa to open the public hearing on Ordinance # 2-16-2012.

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

No Comments.

Motion by Costa seconded by Alkaita to close the public hearing on Ordinance #2-16-2012.

March 15, 2012

PAGE 6

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

Motion by Almaita seconded by Tirri that Ordinance #2-16-2012 be approved and adopted and to authorize the Municipal Clerk to advertise according to law.

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

**NEW BUSINESS**

Motion by Almaita seconded by Tirri to read the introduction of Ordinance #3-15-2012A (An ordinance amending Chapter 23 of the code entitled Fire Department)

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO:-0-

The Clerk will read the title:

BOROUGH OF HALEDON

ORDINANCE #3-15-2012A

AN ORDINANCE AMENDING CHAPTER 23 OF THE CODE OF THE BOROUGH OF HALEDON ENTITLED FIRE DEPARTMENT

Motion by Johnson seconded by Martinez to approve and authorize the Municipal Clerk to advertise in the next available issue of the Herald News for a public hearing to take place on April 19, 2012.

ROLL CALL

YES: ALMAITA TIRRI KANDIS COSTA MARTINEZ JOHNSON

NO:-0-

**DEPARTMENTAL REPORTS ARE POSTED ON THE BULLETIN BOARD**

**RESOLUTIONS**

CONSENT AGENDA

WHEREAS, the Mayor and Council of the Borough of Haledon have reviewed the Consent Agenda consisting of various proposed resolutions; and

WHEREAS, the Mayor and Council of the Borough of Haledon are not desirous of removing any resolution from the Consent Agenda;

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Haledon, that the following resolutions on the Consent Agenda are hereby approved:

RESOLUTION #2012-056 AUTHORIZE REQUESTS FOR BLUE LIGHT PERMITS  
RESOLUTION #2012-067 REFUND OF TAX OVERPAYMENT 6 357 SOUTHSIDE AVENUE  
RESOLUTION #2012-068 AUTHORIZE THE SUBMISSION OF THE 2012-2 DEDR MUNICIPAL ALLIANCE GRANT  
RESOLUTION #2012-069 APPROVE APPOINTMENT OF JOSEPH FAHY, SECOND LIEUTENANT TO FIRE CO#1.

*Please shut off or set to vibrate all cell phones and other communication devices*

March 15, 2012

PAGE 7

- RESOLUTION #2012-070 AUTHORIZE CURRENT ESTIMATE #2, FINAL PAYMENT AND CHANGE ORDER#1 FOR MORRISSEE AVENUE, JASPER STREET AND ALBION AVENUE IMPROVEMENTS
- RESOLUTION #2012-071 AUTHORIZE CHECK CASHING AND INDEMNIFICATION AGREEMENT WITH VALLEY NATIONAL BANK
- RESOLUTION #2012-072 TAX TITLE LIEN REDEMPTION /OUTSIDE LIEN HOLDER-324 HOBART AVENUE
- RESOLUTION #2012-073 TAX TITLE LIEN REDEMPTION/OUTSIDE LIEN HOLDER-478 BELMONT AVENUE
- RESOLUTION #2012-074 AUTHORIZE CANCELLATION OF CHECKS- BOROUGH OF HALEDON; GENERAL CAPITAL ACCOUNT
- RESOLUTION#2012-075 AUTHORIZE THE FULL TIME EMPLOYMENT OF ERIC LUKASCEWICZ TO THE DEPARTMENT OF PUBLIC WORKS
- RESOLUTION#2012-076 AUTHORIZE MAINTENANCE AGREEMENT WITH TRANE INC.
- RESOLUTION #2012-077 A RESOLUTION TO AFFIRM THE BOROUGH OF HALEDON'S CIVIL RIGHTS POLICY WITH RESPECT TO ALL OFFICIALS, APPOINTEES, EMPLOYEES, PROSPECTIVE EMPLOYEES, VOLUNTERS, INDEPENDENT CONTRACTORS AND MEMBERS OF THE PUBLIC THAT COME INTO CONTACT WITH MUNICIPAL EMPLOYEES, OFFICIALS AND VOLUNTEERS
- RESOLUTION #2012-078 AUTHORIZE THE PASSAIC COUNTY DEVELOPMENT BLOCK GRANT PROGRAM- FOR FIRE COMPANY #1
- RESOLUTION #2012-079 ACCEPT RESIGNATION OF FIRE CHIEF, TOM BAKKER

Motion by Tirri seconded by Johnson to approve. With the exception of resolution #2012-069.

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

RESOLUTION #2012-056 APPROVE REQUEST FOR BLUE LIGHT PERMIT

WHEREAS, a blue light permit applications have been submitted for approval by the following volunteer fire fighters:

Kenneth Fermin	Fire Company #2
Joshua Espinal	Fire Company #2
Elliot Rosario	Fire Company #2
James Halstead	Fire Company #1

WHEREAS, the Assistant Chief of the Fire Department, Michael Moscatello has signed the applications;

NOW THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Haledon that the Mayor is hereby authorized to sign the aforementioned blue light permit applications.

*Please shut off or set to vibrate all cell phones and other communication devices*

March 15, 2012

PAGE 8

RESOLUTION #2012-067 REFUND OF A TAX OVERPAYMENT

WHEREAS, an overpayment has been made by the property owner for 2012 taxes on Block 35 Lot 15, better known as 357 Southside Avenue, Haledon, New Jersey.

NOW, THEREFORE, BE IT RESOLVED, that the Treasurer be and is hereby authorized to issue a check in the amount of \$ 1,667.83 to:

Gary M. & Jacquelyn Ginocchio  
308 West Academy Street  
Hughesville, PA 17737-1104

RESOLUTION #2012-068 AUTHORIZE SUBMISSION OF 2012 DEDR MUNICIPAL ALLIANCE GRANT

WHEREAS, the Governing Body of the Borough of Haledon, County of Passaic, State of New Jersey recognizes that the abuse of alcohol and drugs is a serious problem in our society amongst persons of all ages; and

WHEREAS, the Governing Body further recognizes that is incumbent upon not only public officials but upon the entire community to take action to prevent such abuses in our community; and

WHEREAS, the Governing Body has applied for funding to the Governor's Council on alcoholism and Drug Abuse through the County of Passaic;

NOW THEREFORE BE IT RESOLVED, the Governing Body of the Borough of Haledon, County of Passaic, State of New Jersey hereby recognizes the following:

1. The Governing Body does hereby authorize submission of an application for the Haledon Municipal Alliance grant for calendar year 2012 in the amount of \$17,243.00
2. The Governing Body acknowledges the terms and conditions for administering the Municipal Alliance grant, including the administrative compliance and audit requirements.

RESOLUTION #2012-070 AUTHORIZE CURRENT ESTIMATE #2 FINAL PAYMENT AND CHANGE ORDER#1 MORRISSEE AVENUE, JASPER STREET AND ALBION AVENUE IMPROVEMENTS

WHEREAS, the Borough of Haledon awarded a contract to DLS Contracting, Inc. for the Morrissee Ave Jasper Street and Albion Avenue Improvements; and

WHEREAS, Alaimo Engineering has recommended in their correspondence dated March 5, 2012 that the Borough modify the award for a change order increase of the contract price by \$1,717.60; and

WHEREAS, the Borough has concurred in the recommendation of Nordan Murphy of the Alaimo Group and has determined that this Resolution should be adopted subject to the conditions hereinafter, stated; and

WHEREAS, Mr. Murphy has also recommended that Current Estimate #2 in the amount of \$35,161.19 be paid to the Contractor in accordance with the contractor's submitted estimate, subject to availability of funds and submittal of all required documentation; and

*Please shut off or set to vibrate all cell phones and other communication devices*

March 15, 2012

PAGE 9

WHEREAS, Mr. Murphy has also recommended that it will be necessary for the contractor to post a separate Maintenance Bond for the full amount of the contract for the period of two years from the date of final payment; and

WHEREAS, the Chief Financial Officer will not release payment until the Maintenance Bond is received; and

WHEREAS, this matter has been referred to the Borough Attorney and the Alaimo Group for clarification of the Borough's responsibility;

NOW THEREFORE BE IT RESOLVED, by the Borough Council of the Borough of Haledon as follows:

1. The modification of the contract to provide for a change order increasing the contract price by \$1, 717.60 for an amended contract amount of \$200,320.10 be approved. Approval of Change of Order #1 will result in a cumulative 0.86 percent increase of the original contract amount of \$198,602.50.
2. As recommended by Alaimo Group payment be made to DLS Contracting, Inc. in the amount of \$35, 161.19 subject to the availability of funds, and submittal of all required documents by the Contractor.
3. The written concurrence by DLS Contracting to the modification shall be obtained in the form of Change Order No. 1, a copy of which is attached hereto and incorporated herein by reference.
4. It is hereby determined that this Change Order does not expand the size, nature or scope of the project as it was originally described in the bid specifications. The work could not reasonably be effectuated by a separately bid contract without unduly disrupting the basic work or imposing adverse cost consequences.
5. The Contractor waives all claims for extensions of time and all claims for damages of whatsoever kind, either direct or indirect as well as any claim for impacted loss of profits of whatsoever kind related to this Change Order; and

BE IT FURTHER RESOLVED, the Governing Body hereby authorizes payment of current estimate #1 subject to Attorney review and direction regarding the Final Payment to DLS Contracting

RESOLUTION #2012-071 AUTHORIZE THE CHECK CASHING AND  
INDEMNIFICATION AGREEMENT FOR PAYROLL  
CHECKS DRAWN ON VALLEY NATIONAL BANK

BE IT RESOLVED, by the Governing Body of the Borough of Haledon that the check cashing and indemnification agreement for payroll checks drawn on Valley National Bank is hereby authorized to be signed.

RESOLUTION #2012-072 TAX TITLE LIEN REDEMPTION/ OUTSIDE LIEN  
HOLDER- 324 HOBART AVENUE, HALEDON, NEW  
JERSEY 07508.

WHEREAS, A. Mason Title Agency, LLC is redeeming Tax Title Lien Certificate # 11-00005, better known as Block 48 Lot 9, 324 Hobart Avenue, Haledon, New Jersey, which was sold to FNA Jersey Lien Services, LLC, P.O. Box 1030, Brick, NJ 08723.

WHEREAS, subject to verification and receipt of a check to be deposited in the current account of the BOROUGH OF HALEDON for said redemption from FNA Jersey Lien Services, LLC.

*Please shut off or set to vibrate all cell phones and other communication devices*

March 15, 2012

PAGE 10

NOW, THEREFORE, BE IT RESOLVED, that the Treasurer be and is hereby authorized to issue a check out of the Current Fund Account in the amount of \$ 19,965.88 and a Trust Account check in the amount of \$ 8,600.00 to:

FNA Jersey Lien Services, LLC  
P.O. Box 1030  
Brick, NJ 08723

For Tax Title Lien Redemption.

RESOLUTION #2012-073 TAX TITLE LIEN REDEMPTION/ OUTSIDE LIEN  
HOLDER- 478 BELMONT AVENUE, HALEDON, NEW  
JERSEY 07508.

WHEREAS, New Millennium Bank is redeeming Tax Title Lien Certificate # 10-00004, better known as Block 86 Lot 1, 478 Belmont Avenue, Haledon, New Jersey, which was sold to 72 Oak Street Holdings, LLC, P.O. Box 653, Montvale, NJ 07645.

WHEREAS, subject to verification and receipt of a check to be deposited in the current account of the BOROUGH OF HALEDON for said redemption from New Millennium Bank.

NOW, THEREFORE, BE IT RESOLVED, that the Treasurer be and is hereby authorized to issue a check out of the Current Fund Account in the amount of \$ 56,005.55 to:

72 Oak Street Holdings, LLC.  
P.O. Box 653  
Montvale, NJ 07645

For Tax Title Lien Redemption.

RESOLUTION #2012-074 AUTHORIZE CANCELLATION OF CHECKS- BOROUGH  
OF HALEDON; GENERAL CAPITAL ACCOUNT;

WHEREAS, the following checks from the Borough of Haledon/ General Capital Account are stale dated and outstanding;

AND WHEREAS, the Haledon Finance Office would like to have these checks voided and cancelled in the amount of : \$ 200.00

THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Haledon that the Acting Administrator be and is hereby authorized to void and cancel these checks in the amount of \$ 200.00

Check #	Amount
1244	\$ 200.00

RESOLUTION #2012-075 AUTHORIZE THE APPOINTMENT OF ERIC  
LUKASCEWICZ TO THE DEPARTMENT OF PUBLIC  
WORKS

*Please shut off or set to vibrate all cell phones and other communication devices*

March 15, 2012

PAGE 11

WHEREAS, Mayor Domenick Stampone requests the advice and consent of the Borough Council to appoint Eric Lukasewicz as a full time employee to the Department of Public Works as of February 14, 2012 with an hourly rate of \$14.00;

NOW THEREFORE BE IT RESOLVED, by the Council of the Borough of Haledon that Eric Lukasewicz becomes a full time Department of Public Works employee with the effective date and hourly rate listed above.

RESOLUTION #2012-076 AUTHORIZE THE AGREEMENT WITH TRANE INC. AND THE BOROUGH OF HALEDON FOR THE HVC SYSTEM IN THE MUNICIPAL BUILDING COMPLEX

WHEREAS, a maintenance agreement has been submitted by Trane Inc. to control and maintain the HVC system at the Municipal Building Complex; and

WHEREAS, the term of this agreement is February 1, 2012 to January 31, 2013 at the annually cost of \$3,670.00; and

WHEREAS, the Mayor is requesting the consent of the Governing Body to authorize this agreement:

THEREFORE BE IT RESOLVED, by the Governing Body that the Mayor and the Municipal Clerk are authorized to sign the agreement submitted by Trane Inc.

RESOLUTION #2012-077 A RESOLUTION TO AFFIRM THE BOROUGH OF HALEDON'S CIVIL RIGHTS POLICY WITH RESPECT TO ALL OFFICIALS, APPOINTEES, EMPLOYEES, PROSPECTIVE EMPLOYEES, VOLUNTEERS, INDEPENDENT CONTRACTORS, AND MEMBERS OF THE PUBLIC THAT COME INTO CONTACT WITH MUNICIPAL EMPLOYEES, OFFICIALS AND VOLUNTEERS

WHEREAS, it is the policy of the Haledon Borough to treat the public, employees, prospective employees, appointees, volunteers and contractors in a manner consistent with all applicable civil rights laws and regulations including, but not limited to the Federal Civil Rights Act of 1964 as subsequently amended, the New Jersey Law against Discrimination, the Americans with Disabilities Act and the Conscientious Employee Protection Act; and

WHEREAS, the Governing Body of the Borough of Haledon has determined that certain procedures need to be established to accomplish this policy.

NOW, THEREFORE BE IT ADOPTED by the Haledon Governing Body that:

Section 1: No official, employee, appointee or volunteer of the Borough of Haledon by whatever title known, or any entity that is in any way a part of the Borough of Haledon shall engage, either directly or indirectly in any act including the failure to act that constitutes discrimination, harassment or a violation of any person's constitutional rights while such official, employee, appointee volunteer, or entity is engaged in or acting on behalf of the Borough of Haledon's business or using the facilities or property of the Borough of Haledon.

Section 2: The prohibitions and requirements of this resolution shall extend to any person or entity, including but not limited to any volunteer organization or inter-local organization, whether structured as a governmental entity or a private entity, that receives authorization or support in any way from the Borough of Haledon to provide services that otherwise could be performed by the Borough of Haledon.

*Please shut off or set to vibrate all cell phones and other communication devices*

March 15, 2012

PAGE 12

Section 3: Discrimination, harassment and civil rights shall be defined for the purposes of this resolution using the latest definitions contained in the applicable purposes of this resolution using the latest definitions contained in the applicable Federal and State laws concerning discrimination, harassment and civil rights.

Section 4: The Municipal Clerk shall establish written procedures for any person to report alleged discrimination, harassment and violations of civil rights prohibited by this resolution. Such procedures shall include alternate ways to report a complaint so that the person making the complaint need not communicate with the alleged violator in the event the alleged violator would be the normal contact for such complaints.

Section 5: No person shall retaliate against any person who reports any alleged discrimination, harassment or violation of civil rights, provided however, that any person who reports alleged violations in bad faith shall be subject to appropriate discipline.

Section 6: The Municipal Clerk shall establish written procedures that require all officials, employees, appointees and volunteers of the Borough of Haledon as well as all other entities subject to this subject to this resolution to periodically complete training concerning their duties, responsibilities and rights pursuant to this resolution.

Section 7: The Municipal Clerk shall establish a system to monitor compliance and shall report at least annually to the Governing Body the results of the monitoring.

Section 8: At least annually, the Municipal Clerk shall cause a summary of this resolution and the procedures established pursuant to this resolution to be communicated within the Borough of Haledon. This communication shall include a statement from the Governing Body expressing its unequivocal commitment to enforce this resolution. This summary shall also be posted on the Borough of Haledon website.

Section 9: This resolution shall take effect immediately.

Section 10: A copy of this resolution shall be published in the official newspaper of the Borough of Haledon in order for the public to be made aware of this policy and the Borough of Haledon commitment to the implementation and enforcement of this policy.

**RESOLUTION #2012-078 AUTHORIZE THE PASSAIC COUNTY DEVELOPMENT  
BLOCK GRANT PROGRAM- FOR FIRE COMPANY #1**

THEREFORE BE IT RESOLVED, the Council for the Borough of Haledon authorizes the application for and use of funds from the Passaic County Community Development Block Grant Program for activities described in the proposal and, if awarded funds, shall implement the activities in a manner to ensure compliance with all applicable federal, state and local laws and regulations.

**RESOLUTION #2012-079 ACCEPT RESIGNATION OF FIRE CHIEF, TOM BAKKER**

BE IT RESOLVED, the Governing Body of the Borough of Haledon hereby accepts with regret the resignation Tom Bakker as Fire Chief effective March 1, 2012.

**RESOLUTION #2012-080 BILLS LIST ó March 15, 2012**  
Motion by Johnson seconded by Costa to approve.

WHEREAS, the attached bills have been submitted for payment; and

WHEREAS, the Chief Financial Officer has attached his certification of availability of funds stating that the Bills list for March 15, 2012 will not constitute an over expenditure of any Ordinance or Line Item;

*Please shut off or set to vibrate all cell phones and other communication devices*

NOW THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Haledon that the attached payments are hereby approved and payment made when the funds of the Borough are sufficient to meet them.

TOTAL BILLS LIST FOR MARCH 15, 2012 WITH PREPAIDS IS:

CURRENT:	\$2,120,872.97
WATER (MUA):	<u>\$ 22,816.70</u>
TOTAL:	\$2,143,689.67

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

RESOLUTION #2012-069 CONCUR WITH ELECTION OF JOE FAHY, 2<sup>ND</sup>  
LIEUTENANT FIRE DEPARTMENT, COMPANY #1  
Motion by Alkaita seconded by Johnson to approve.

BE IT RESOLVED, Mayor Stampone requests the consent of the Borough Council to confirm the election of Joe Fahy as 2<sup>nd</sup> Lieutenant to Fire Company #1 for an expiration term date of December 31, 2012;

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

**\*\*\*Mayor and Council decided to go into Executive Session\*\*\***

RESOLUTION #03152012 EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act, P.L. 1975, Chapter 231 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist; and

WHEREAS, the Mayor and Council wish to move to executive session to discuss the following matters:

- Pending Litigation matters Manchester Regional High School
- Department of Public Works Contract

WHEREAS, minutes will be taken during the closed session and once the confidential matter has been resolved, then the minutes will be made available to the public;

NOW THEREFORE BE IT RESOLVED, that the Mayor and Council of the Borough of Haledon will hereby move to closed session and that the public will be excluded from this meeting in accordance with the Open Public Meetings Act.

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

March 15, 2012  
PAGE 14

Upon returning from Executive Session Motion by Johnson seconded by Costa to reopen public portion of meeting.

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

**ADJOURN**

Motion by Johnson seconded by Tirri to adjourn.

ROLL CALL

YES: ALMAITA, TIRRI, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

Respectfully submitted:

Allan R. Susen, RMC/CMC  
Municipal Clerk/Acting Administrator