

**BOROUGH OF HALEDON  
MAYOR AND COUNCIL**

April 19, 2012

PRAYER  
FLAG SALUTE

The regular meeting of the Mayor and Council of the Borough of Haledon took place on April 19, 2012 at 7:00PM in the Council Chambers of the Haledon Municipal Complex located at 510 Belmont Avenue, Haledon, New Jersey.

This meeting was called pursuant to the provisions of the Open Public Meetings Law. Notice of this meeting was included in a list of meetings notice sent to the North Jersey Herald & the Record on January 6, 2012 posted on the bulletin board in the Municipal Building on January 6, 2012 and has remained continuously posted as the required notices under the Statute. In addition, copies of the above notices are and have been available to the public and are on file in the office of the Municipal Clerk.

Proper notice having been given, the Municipal Clerk is directed to include this statement in the minutes of this meeting.

ROLL CALL ó Mayor Stampone called the meeting to order at 7:00PM

Present: Mayor Domenick Stampone, Council President Maha Kandis, Council Members; Rey Martinez, Mounir Almaila, Belgica Costa and Michael Johnson. Borough Municipal Clerk/Acting Administrator Allan R. Susen and Borough Attorney Andrew Oddo.

Absent: Councilman Michael Tirri absent with prior notice.

**PROCLAMATION**

Mayor Stampone read proclamation for:  
õRide to Work Dayö.

**PUBLIC HEARING**

**(Privilege of the floor)**

Motion by Almaila seconded by Johnson to open the public hearing.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO:-0-

Joe Moore, 9 Buschmann Ave. ó I have a couple of complaints regarding The Shepherd and The Knucklehead. There was a car accident a vehicle backed out of the Shepherd and the Knucklehead parking lot into my neighbor's car. The owner of vehicle was compensated but the accident could have been avoided if the client leaving The Shepherd and The Knucklehead was not in such a hurry. The following are the complaints that many of us in the neighborhood have regarding the Shepherd and the Knucklehead:

- Lighting in front of the business is very bright almost like Yankee Stadium.
- Exhaust fan makes a lot of noise.
- Stop sign in front on right was removed to the left. The stop sign should really be on the right.
- Clients from The Shepherd and The Knucklehead are parking by spaces near stop sign on Buschmann Ave.
- Cars are entering the parking lot at high rate of speed. How do businesses obtain stop signs and handicap signs?
- Deliveries to the Shepherd and the Knucklehead are using street for vehicles making deliveries. Vehicles are blocking driveways and handicap parking.

*Please shut off or set to vibrate all cell phones and other communication devices*

- Handicap parking ó concerned about normal everyday parking. Someone was parked in a handicap parking space from The Shepherd and The Knucklehead and did not move vehicle over Thanksgiving holiday.
- Noise coming out of The Shepherd and The Knucklehead the crowd is very loud.

In my opinion the owner needs to be involved to help rectify these problems. I do not feel that the Haledon Police Department should be rectifying the above problems the owner should be fully responsible.

Municipal Clerk Allan R. Susen/Acting Administrator did advise Mr. Moore that the owner of The Shepherd and The Knucklehead was in the Borough. The exhaust fan was moved to the rear of the building. The owner was also advised of the lighting problem by the Building Department. He is currently working with the Building department to resolve most of the issues.

Resident 157 Burhans Ave. ó I have lived in the Borough for about twenty years. We have a problem with parking on Burhans Ave has no parking on the Haledon side. We cannot park in front of the house.

Mary Mayer, Belmont Ave. ó a bit upset over Fire truck and pumper. The old Fire Truck is rusted and stripped from its brass. It is an eye sore that should be sold or auctioned if it is not being used. The Fire Department section on the Borough website is out dated. It seems that it has not been updated for a couple of years now.

Motion by Martinez seconded by Costa to close the public hearing.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

### **GOVERNING BODY RESPONSES**

Mayor Stampone addressed the resident's complaints by stating the following:

Mr. Moore is a neighbor and I fully understand his concerns regarding The Shepherd and The Knucklehead. Since most of the concerns are being addressed by the business owner in conjunction with the Building Department let us give them a chance to work together to change lighting and the parking issues. Stop sign will be put back in its original place. The stop sign was removed when the decorative pavers were put in.

We will speak to the owner to arrange the valet parking at the Municipal Building Lot. The deliveries should be made in the driveway not the street but we will look into to that as well. The owner will have to address the noise we are not private security to monitor the noise levels. Thank you Mr. Moore for bringing these issues to the Governing Body's attention.

In terms of the parking issue on Burhans Ave. that is a County Road and if there are any proposed changes it will have to go through the County not the Borough. We could have the Borough Engineer to look into parking on Belmont Ave. to Lee Ave.

Councilman Alkaita stated if parking arrangement is made maybe it will resolve the noise issue.

Councilman Johnson I do recall when meeting with neighbors they did indicate a problem regarding lack of parking. We must bring these complaints to the owner's attention.

Councilman Johnson inquired if taxes are paid by Verizon. Under the impression that taxes should be paid by Verizon for actual connections and telephone poles.

Mayor Stampone explained that Verizon is refusing to pay taxes in all Municipalities not just Haledon.

Councilman Johnson was asking if possible to park in the Verizon lot.

Mayor Stampone indicated that the citizen would have to contact Verizon directly it is private property.

Municipal Clerk/Acting Administrator Allan R. Susen did explain that the Borough will try to auction old equipment soon. Municipal Clerk requested a list of old equipment from each department so the old equipment can be auctioned.

Mayor Stampone recalled the Borough trying to donate the Fire Truck but the arrangement did not go through.

### **PUBLIC HEARING 2012 MUNICIPAL BUDGET**

RESOLUTION#2012-083    AUTHORIZING THE HALEDON MUNICIPAL BUDGET TO  
BE READ BY TITLE ONLY  
Motion by Alkaita seconded by Johnson to approve.

WHEREAS, N.J.S.A 40A:4-8 provides that the budget may be read by title only at the time of the public hearing, providing that at least one week prior to the date of hearing a complete copy of the approved budget as advertised has been delivered to the Haledon Public Library, posted in the Municipal Building Complex, with copies available to any persons requesting same, and

WHEREAS, the Municipal Clerk has provided the affidavit from the library of such delivery to the Governing Body.

NOW, THEREFORE, BE IT RESOLVED by the Borough of Haledon Governing Body of Passaic County State of New Jersey that the 2012 Municipal Budget be read by title only.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

Motion by Martinez seconded by Costa open public hearing on 2012 Municipal Budget.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

Borough Municipal Accountant Mr. Charles Ferraioli addressed the Governing Body regarding the 2012 Municipal Budget:

Total budget appropriations are up only by less than 1%. Tax levy cap is under the 2% cap. The average increase on each household will be \$98.00. The budget was reviewed by the State and we were given the authorization to adopt the budget by the Department of Community Affairs.

Mayor Stampone commented on the 2012 Municipal Budget that it is not unique. We have been cutting costs for 6 years in a row. Thanked the Finance Committee and Acting Borough Administrator for adopting the budget early this year. Ratables are down this year and that is the major problem.

Motion by Almaita seconded by Kandis to close the public hearing on 2012 Municipal Budget.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO:-0-

**COMMITTEE REPORTS**

PUBLIC SAFETY COMMITTEE ó Rey Martinez, Chairperson

Police Liaison ó spoke with Deputy Chief Kevin Gottheiner regarding an active shooter drill at school. Thanked Police Department for doing these type of drills to keep everyone prepared in case of an emergency situation.

Police Department  
Housing Inspection/Building Maintenance  
Municipal Court

Fire Liaison ó Michael Johnson  
Fire Department

Office of Emergency Management Liaison ó Michael Tirri

FINANCE COMMITTEE

Mounir Almaita, Chair ó even though we adopted the budget we continue to watch spending. All requisitions for any type of service are reviewed very carefully prior to expenditure.

ADMINISTRATION AND PERSONNEL

Maha Kandis, Chair ó read Administrator report for March.

ORDINANCE

Mounir Almaita, Chair ó committee discussed no parking on Grand Summit. The street was mislabeled in code book but it is included in the Traffic and Vehicle ordinance on agenda tonight.

HEALTH AND WELFARE

Belgica Costa, Chair ó read report from Health Officer regarding an ordinance proposed to implement 100% smoke free parks.

Councilman Almaita ó Board of Health is requesting we adopt an ordinance for 100% smoke free parks. I am in favor with implementing this ordinance in the Borough.

Mayor Stampone ó ordinance committee should review and provide recommendation. Health concerns are obvious.

PUBLIC WORKS

Councilman Johnson thanked Michael Moscatello for his leadership in the Fire Department. Michael Moscatello notified me regarding the problem with hydraulics on the fire truck. Fire truck is out of service until the repair is completed. We made the necessary arrangements with North Haledon.

Michael Johnson, Chair ó the street sweeper needs to get out on regular basis.

- Water Department & Utility Management
- Department of Public Works
- Streets & Roads
- Public Land, Parks & Building Maintenance
- Sanitation & Waste Services
- Clean Streets
- Recycling

#### CAPITAL PROJECTS

Rey Martinez, Chair ó the Walgreens project is coming along and looking good.

Mayor Stampone ó Walgreens opening is projected for late summer early fall opening. Actual structure of building should be started shortly.

#### TECHNOLOGY

Maha Kandis, Chair ó no official report.

#### SPECIAL EVENTS

Maha Kandis, Chair ó baseball and softball begin this weekend weather permitting. Pre-K baseball registration will start shortly. Spring soccer program was sent to School Board approval and will hopefully start in May. Summer Camp registration is being accepted also.

Special Events Committee has lost a second member. There are two positions open on the committee that need to be filled. Due to the lack of committee members the Special Events Committee is unable to meet due to quorum issues. Easter Egg hunt was canceled since committee has not met.

The Roe Street Field ordinance regarding permit applications, littering fees, recreation center rental and any other matter regarding the field. I will get a copy of ordinance to the Governing Body for their review and comments.

The Borough is receiving many permit applications for use of Roe Street Field and we need to balance between permits and free time for Haledon residents.

#### **MAYOR'S REPORT**

Congratulation to school board members that won the school board election. Would like to request that the Governing Body move the school board elections to November. Only seventy districts remain with school board elections being held in April.

Would like to plant shade trees through out the Borough. We should start by creating a shade tree commission. Planting shade trees provides many energy saving benefits and would like to move forward. Working with NJ Trees and the Borough will assist with effort and planting trees. We need to establish a Shade Tree Commission. Utilize web site for individuals to sit on Shade Tree Commission.

#### **COMMUNICATIONS**

1. Letter from Passaic County Engineer regarding Borough of Haledon ordinance #11-10-2011A.
2. Letter from Passaic County Engineer regarding Borough of Haledon proposed ordinances no turn on red.

Motion Alkaita seconded by Johnson to accept and file.

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ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

**UNFINISHED BUSINESS**

Motion by Almaita seconded by Costa that Ordinance #3-15-2012 to be heard in its second and final reading (Ordinance to exceed the Municipal Budget Appropriations limits and establish a CAP Bank)

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

THE CLERK WILL READ THE TITLE

BOROUGH OF HALEDON

ORDINANCE #3-15-2012

ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND  
TO ESTABLISH A CAP BANK

Motion by Almaita seconded by Johnson to open the public hearing on Ordinance # 3-15-2012.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

NO COMMENTS.

Motion by Johnson seconded by Kandis to close the public hearing on Ordinance #3-15-2012.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

Motion by Almaita seconded by Johnson that Ordinance #3-15-2012 be approved and adopted and to authorize the Municipal Clerk to advertise according to law.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

**2012 BUDGET ADOPTION**

RESOLUTION #2012-084 Adoption of the 2012 Municipal Budget

Motion by Almaita seconded by Johnson to adopt.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

\*\*\*This resolution is spread in full at the end of the meeting minutes\*\*\*

Motion by Johnson seconded by Costa that Ordinance #3-15-2012A to be heard in its second and final reading (Ordinance amending chapter 23, section 25 of the code entitled Fire Department)

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO:-0-

*Please shut off or set to vibrate all cell phones and other communication devices*

THE CLERK WILL READ THE TITLE

BOROUGH OF HALEDON  
ORDINANCE #3-15-2012A  
AN ORDINANCE AMENDING CHAPTER 23, SECTION 25 OF THE CODE OF THE  
BOROUGH OF HALEDON ENTITLED FIRE DEPARTMENT

Motion by Costa seconded by Johnson to open the public hearing on Ordinance # 3-15-2012A.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO:-0-

NO COMMENTS.

Motion by Johnson seconded by Costa to close the public hearing on Ordinance #3-15-2012A.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO:-0-

Motion by Costa seconded by Alkaita that Ordinance #3-15-2012A be approved and adopted and to authorize the Municipal Clerk to advertise according to law.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

**NEW BUSINESS**

Motion by Alkaita seconded by Martinez to read the introduction of Ordinance #4-19-2012  
(An ordinance amending Chapter 205 of the code entitled Vehicles and Traffic ó Handicap  
Parking/ No Parking Grand Summit)

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO:-0-

The Clerk will read the title:

BOROUGH OF HALEDON  
ORDINANCE #4-19-2012  
AN ORDINANCE AMENDING CHAPTER 205 OF THE CODE OF THE BOROUGH OF  
HALEDON ENTITLED VEHICLES AND TRAFFIC

Motion by Martinez seconded by Johnson to approve and authorize the Municipal Clerk to advertise in the next available issue of the Herald News for a public hearing to take place on May 17, 2012.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO:-0-

Motion by Martinez seconded by Johnson to read the introduction of Ordinance #4-19-2012A  
(An ordinance authorizing a Special Emergency Appropriation N.J.S.A 40A:4-53)

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

The Clerk will read the title:

BOROUGH OF HALEDON  
ORDINANCE #4-19-2012A  
AN ORDINANCE AUTHORIZING A SPECIAL EMERGENCY APPROPRIATION N.J.S.A  
40A:4-53

Motion by Johnson seconded by Almaita to approve and authorize the Municipal Clerk to advertise in the next available issue of the Herald News for a public hearing to take place on May 17, 2012.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

**DEPARTMENTAL REPORTS ARE POSTED ON THE BULLETIN BOARD**

**RESOLUTIONS**

CONSENT AGENDA

WHEREAS, the Mayor and Council of the Borough of Haledon have reviewed the Consent Agenda consisting of various proposed resolutions; and

WHEREAS, the Mayor and Council of the Borough of Haledon are not desirous of removing any resolution from the Consent Agenda;

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Haledon, that the following resolutions on the Consent Agenda are hereby approved:

RESOLUTION #2012-085 RESOLUTION ACCEPTING JOE FAHY RESIGNATION FROM FIRE COMPANY #1.  
RESOLUTION #2012-086 RESOLUTION TRANSFERRING ERIC LUKASCWEICZ FROM FIRE COMPANY #1 TO FIRE COMPANY #2.  
RESOLUTION#2012-087 APPOINTMENT OF DAVID BOWDEN AS A FULL TIME CROSSING GUARD  
RESOLUTION#2012-088 CONFIRMING THE ELECTION OF ROBERT SOLA AS 2<sup>nd</sup> LIEUTENANT TO FIRE COMPANY #1.  
RESOLUTION#2012-089 AUTHORIZE MUNICIPAL CLERK TO REQUEST PROPOSALS THROUGH COMPETITIVE CONTRACTING FOR RECREATION SERVICES.  
RESOLUTION#2012-090 APPROVE REQUESTS FOR BLUE LIGHT PERMITS  
RESOLUTION#2012-091 APPROVE REQUEST FOR RED LIGHT PERMIT  
RESOLUTION#2012-092 APPROVE NEW FIREFIGHTER TO FIRE COMPANY#2, JOSEPH DASKUS  
RESOLUTION#2012-093 RESOLUTION ACCEPTING PATRICK HARTIGAN RESIGNATION AS A CROSSING GUARD  
RESOLUTION#2012-094 ADOPTING AMENDMENTS TO THE PERSONNEL MANUAL POLICIES AND PROCEDURES OF THE BOROUGH OF HALEDON

\*\*Councilman Almaita requested resolution #2012-088 from the consent Agenda for individual consideration. \*\*

Motion by Johnson seconded by Almaita to approve the removal of resolution #2012-088 from the consent agenda.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

Motion by Alkaita seconded by Johnson to approve.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

RESOLUTION #2012-088 CONCUR WITH ELECTION OF ROBERT SOLA, 2<sup>ND</sup>  
LIEUTENANT FIRE DEPARTMENT, COMPANY #1

BE IT RESOLVED, by the Mayor and Council of the Borough of Haledon that in concurrence with the election of Robert Sola as 2<sup>nd</sup> Lieutenant to Fire Company #1 the Mayor and Council approve this appointment for an expiration term date of December 31, 2012;

\*\*\*No motion was made to adopt this resolution. It will be reconsidered at next meeting\*\*\*

RESOLUTION #2012-085 ACCEPT RESIGNATION OF JOE FAHY FROM FIRE  
COMPANY#1

BE IT RESOLVED, the Governing Body of the Borough of Haledon hereby accepts with regret the resignation of Joe Fahy from Fire Company #1 effective March 26, 2012.

RESOLUTION #2012-086 RESOLUTION TRANSFERRING ERIC LUKASCWEICZ  
FROM FIRE COMPANY #1 TO FIRE COMPANY #2.

BE IT RESOLVED, the Governing Body of the Borough of Haledon hereby approves the transfer of Eric Lukascweicz from Fire Company #1 to Fire Company #2 effective immediately.

RESOLUTION #2012-087 APPOINTMENT OF DAVID BOWDEN AS A FULL TIME  
CROSSING GUARD

WHEREAS, Deputy Chief Kevin Gottheiner has submitted a letter recommending David Bowden to be appointed as a full time Crossing Guard; and

WHEREAS, Mayor Domenick Stampone requests the advice and consent of the Borough Council to appoint David as a full time Crossing Guard effective immediately at the current hourly rate;

NOW THEREFORE BE IT RESOLVED, by the Council of the Borough of Haledon that David Bowden be appointed to the position of a full time Crossing Guard effective immediately.

RESOLUTION #2012-089 AUTHORIZING THE MUNICIPAL CLERK TO ADVERTISE  
A COMPETITIVE CONTRACTING RFP FOR RECREATION  
SERVICES.

WHEREAS, the Borough of Haledon is authorized pursuant to N.J.S.A. 40A:11-4.1 to request competitive contracting proposals for the operation, management or administration of recreation services; and

WHEREAS, the Governing Body of the Borough of Haledon is desirous of utilizing competitive contracting to request proposals for recreation services; and

WHEREAS, the competitive contracting process shall be administered by the Acting Borough Administrator; and

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Haledon as follows:

1. The Municipal Clerk is hereby authorized to advertise a Competitive Contracting Request for Proposals in a form approved by the Municipal Attorney; and
2. The Acting Borough Administrator shall administer the competitive contracting process.
3. Proposals shall be evaluated according to criteria categories include the following:
  - a. Qualification and Professional Competence
  - b. Cost
  - c. Experience and references of similar services provided in other communities
  - d. Proposal contains all requested and required information

**RESOLUTION #2012-090 APPROVE REQUEST FOR BLUE LIGHT PERMIT**

WHEREAS, a blue light permit applications have been submitted for approval by the following volunteer fire fighters:

George Rege	Fire Company #2
Barry Dooley, Jr.	Fire Company #1
Jeffrey T. Flaker	Fire Company #1

WHEREAS, the Assistant Chief of the Fire Department, Michael Moscatello has signed the applications;

NOW THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Haledon that the Mayor is hereby authorized to sign the aforementioned blue light permit applications.

**RESOLUTION #2012-091 APPROVE REQUEST FOR RED LIGHT AND/OR SIREN PERMIT FOR CHRISTOPHER BAKKER**

WHEREAS, red light permit application has been submitted for approval by Christopher Bakker; and

WHEREAS, Michael Moscatello is the Assistant Chief of the Haledon Fire Department; and

NOW THEREFORE BE IT RESOLVED, by the governing body of the Borough of Haledon that the Mayor is hereby authorized to sign the aforementioned red light permit application.

**RESOLUTION #2012-092 APPROVE APPOINTMENT OF NEW FIREFIGHTER, FIRE COMPANY #2**

BE IT RESOLVED, by the Mayor and Council of the Borough of Haledon that the following individual be accepted as probationary members of the Haledon Fire Department and they are authorized to sign the Borough Roll:

Fire Company #2  
Joseph Daskus

RESOLUTION #2012-093 ACCEPT RESIGNATION OF PATRICK HARTIGAN,  
CROSSING GUARD

BE IT RESOLVED, the Governing Body of the Borough of Haledon hereby accepts with regret the resignation Patrick Hartigan as a crossing guard effective April 2, 2012.

RESOLUTION #2012-094 ADOPTING AMENDMENTS TO THE PERSONNEL  
MANUAL POLICIES AND PROCEDURES OF THE  
BOROUGH OF HALEDON

WHEREAS, it is the policy of the Borough of Haledon to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations including, but not limited to Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal Pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law Against Discrimination Act, the Americans with Disabilities Act, the family and Medical Leave Act, the Conscientious Employee Protection Act, the Public Employee Occupational Safety and Health Act, (the New Jersey Civil Service Act) (the New Jersey Attorney General's guidelines with respect to Police Department personnel matters) the New Jersey Workers Compensation Act, the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Open Public Meeting Act; and

WHEREAS, the Mayor and Council of the Borough of Haledon has determined that there is a need for personnel policies and procedures to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations.

NOW THEREBY, BE IT RESOLVED by the Mayor and Council of the Borough of Haledon that the Personnel Policies and Procedures Manual attached hereto is hereby adopted.

BE IT FURTHER RESOLVED that these personnel policies and policies and procedures shall apply to all Borough officials, appointees, employees, volunteers and independent contractors. In the event there is a conflict between these rules and any collective bargaining agreement, personnel services contract or Federal or State Law, The terms and conditions of that contract or law shall prevail. In all other cases, these policies and procedures shall prevail.

BE IT FURTHER RESOLVED that this manual is intended to provide guidelines covering public service by Borough employees and is not a contract. The provisions of this manual may be amended and supplemented from time to time without notice and at the sole discretion of the Mayor and Council.

BE IT FURTHER RESOLVED that to the maximum extent permitted by law, employment practices for the Borough shall operate under the legal doctrine known as "employment at will".

BE IT FURTHER RESOLVED that Andrew Oddo is hereby appointed as Borough Attorney to advise the Borough in personnel matters.

BE IT FURTHER RESOLVED that the Mayor and Council and all managerial/supervisory personnel are responsible for these employment practices. The Borough Administrator and Borough Attorney shall assist the Mayor and Council in the implementation of the policies and procedures in this manual.

RESOLUTION #2012-095   BILLS LIST ó April 19, 2012

WHEREAS, the attached bills have been submitted for payment; and

WHEREAS, the Chief Financial Officer has attached his certification of availability of funds stating that the Bills list for April 19, 2012 will not constitute an over expenditure of any Ordinance or Line Item;

NOW THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Haledon that the attached payments are hereby approved and payment made when the funds of the Borough are sufficient to meet them.

TOTAL BILLS LIST FOR April 19, 2012 WITH PREPAIDS IS:

CURRENT:	\$1,298,915.89
WATER (MUA):	<u>\$ 22,853.74</u>
TOTAL:	\$1,321,769.63

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ, JOHNSON

NO: -0-

\*\*Councilman Johnson left the meeting at 8:28 PM\*\*

Email from resident was very happy with prompt response from Police Department addressing the security issue by sending out officers by Foot Patrol to Roe Street Field.

Deputy Chief Kevin Gottheiner explained his request to have Walking Patrol and Mounted Patrol around Roe Street Field.

Councilman Martinez was very impressed by the response of Police Department to secure Roe Street Field. Thanked the Police Department and the Haledon resident who brought the matter to the Governing Body's attention.

Mayor Stampone requested Municipal Clerk/Acting Administrator Allan R. Susen to present ewaste recycling proposal from eRevival.

Municipal Clerk/Acting Administrator explained that this service is provided to Haledon residents free of charge to the Borough. There will be a container that is placed in front of the recycling center and eRevival will pick up the container once full. This service has been in demand by residents and we are finally able to provide it.

Motion by Alkaita seconded Martinez to add resolution #2012-096 to the agenda.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ

NO: -0-

RESOLUTION #2012-096 AUTHORIZE THE CONTRACT WITH EREVIVAL LLC AND THE BOROUGH OF HALEDON FOR THE RECYCLING OF E WASTE AT THE HALEDON RECYCLING CENTER  
Motion by Almaita seconded by Martinez to approve.

WHEREAS, an eWaste contract agreement has been submitted by eRevival LLC to offer Haledon residents the service of recycling their electronic waste at the Borough recycling center; and

WHEREAS, eRevival is offering this service free of charge to the Borough of Haledon; and

WHEREAS, the duration of the contract is three year term with an option for two or one year period extension at the Borough's sole discretion as allowed by the Local Public Contract Law N.J.S.A40A-11; and

WHEREAS, the Mayor is requesting the consent of the Governing Body to authorize this contract:

NOW THEREFORE BE IT RESOLVED, by the Governing Body that the Mayor and the Municipal Clerk are authorized to sign the contract submitted by eRevival LLC.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ

NO: -0-

**ADJOURN**

Motion by Almaita seconded by Martinez to adjourn.

ROLL CALL

YES: ALMAITA, KANDIS, COSTA, MARTINEZ

NO: -0-

Respectfully submitted:

Allan R. Susen, RMC/CMC  
Municipal Clerk/Acting Administrator